

**DIRECTOR OF EDUCATION PERFORMANCE APPRAISAL  
WRITTEN CONFIRMATION OF COMPLETION**

**York Region District School Board**

The Honourable Paul Callandra  
Minister of Education  
c/o 13<sup>th</sup> Floor, 315 Front St. W.  
Toronto, ON M7A 0B8  
[educationequitysecretariat@ontario.ca](mailto:educationequitysecretariat@ontario.ca)

June 18, 2025

This is to attest that York Region District School Board has completed the full performance appraisal of their Director of Education, Bill Cober in accordance with the Ontario Regulation 83/2024 – Director of Education Performance Appraisal.

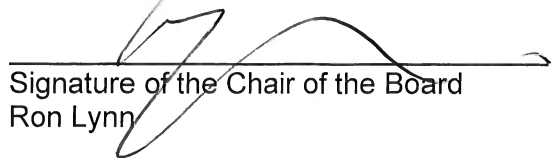
Bi-annual feedback:

- ☐ No, this evaluation cycle did not require the inclusion of bi-annual community partner/stakeholder feedback.
- ☒ Yes, this evaluation cycle included the required bi-annual community partner/stakeholder feedback, and the list of community partners and stakeholders invited to provide feedback is posted on the Board's website.

Community partners and stakeholders:

- All School Councils
- Learning Disabilities Association of York Region
- York Regional Police
- York Region Public Health
- 360° Kids
- United Way Toronto and York Region
- All Special Education Advisory Committee members
- All Equity and Inclusivity Advisory Committee members
- All Parent, Family and Community Engagement Committee members
- All Audit Committee members
- All Student Discipline Committee members

Date of Performance Appraisal Completion: June 17, 2025

  
Signature of the Chair of the Board  
Ron Lynn