



## AODA Advisory Committee Meeting Minutes

Thursday, February 21, 2019  
EC Aurora Boardroom  
9:00 AM – 11:00 AM



### In Attendance:

Anirud, Anthony	Luong, Stephanie	Selvazzo, Robert
Banerjee, Lopa (PEAC)	Lynn, Stephanie	Smith, Jaqueline
Bett, Karen	Malcolm, John (CUPE 1196)	Smith, Patrick (CUPE 1196)
Brusselers, Dale	Mason, Anne	Starr, Rhonda
Burgis, Julie	McRoberts, Bob (Trustee)	Swaine, Wendy
Estriga, Teresa	Nunes, Susie	Taylor, Shane (CUPE 1734)
Harrison, Gerry	Petri, Derek	Vellathottam, George
Kaderdina, Rizwana	Rodney, Shellyann	Viney, Carolyn (SEAC)
Khushal, Shelly	Rutledge, Steve	Wieringa, Tina
Long, Gail	Sellers, John	

### Regrets:

Adams, Dawn; Beetlestone, Pamela; Johnson, Brenda; Logue, Susan; Richarz, Susan; Willis, Dan

**Total attendees: 29**

## Minutes

Item	Discussion	Action Items
Welcome	Shelly welcomes the committee, provides overview of Agenda, Google Docs, handouts, brief roundtable introductions	
Land Acknowledgment	Shelly discussed the importance of saying the land acknowledgement	
Opening Remarks	<p>Anthony provided a brief introduction, explains that our work is not political in any way.</p> <p>Introduced Trustee Bob McRoberts</p> <p>Introduced Accessibility Officer, Brandon Wu</p>	
Inclusion Activity	Brandon engaged the members with an interactive activity called “Practicing you’re ABCs”	
Approval of Previous Minutes	<p>Motion to approve minutes by Julie Burgis</p> <p>All minutes are in draft format until approved by committee members</p>	Minutes have been approved.
AODA Annual Report Overview	Shellyann and Julie provided overview of AODA Annual Report for the 2017-2018 reporting period	
Subcommittee Self-Audit Reports / Updates	<ol style="list-style-type: none"> <li>1) YRDSB Accessibility Policy Review (SL)</li> <li>2) Barrier Buster (BW)</li> <li>3) Planning Services (no update)</li> <li>4) Student Services (WS)</li> <li>5) Human Resources (TE &amp; ML)</li> <li>6) Curriculum (Library) (SR)</li> <li>7) Digital Media, Website Management &amp; Learning Working Group (KB, JS &amp; DB)</li> </ol>	

Item	Discussion	Action Items
News Items	<ol style="list-style-type: none"> <li>1) Membership on AODA Committee</li> <li>2) Self-Audit Redesign</li> <li>3) Accessibility Section of HRCO Website</li> <li>4) Revised Accessibility Brochure</li> <li>5) SiteImprove Update</li> </ol>	
Q & A	<p>Karen – in providing valuable input on accessibility, one of leadership development faces the challenge of bringing information the larger group in a more innovative and time-sensitive way (i.e., Webcast).</p> <p>Want to move beyond PowerPoint presentations; make it more engaging</p> <p>Question re: managing sites from the school side:</p> <p>This is currently under Review – to move it more towards contributions, not developing content (like edsby)</p> <p>Online training for AODA – do you include that policy on Accessibility?</p> <p>Generalized training – specific to the AODA Standards</p> <p>Request training specifically on Accessibility policy</p> <p>Broadening scope of compliance training – like an AODA 101 (customer standards), modules, test assessments etc.</p> <p>Some comments on this:</p> <ul style="list-style-type: none"> <li>• include a summary of how to accommodate</li> <li>• provide some quick facts to assist people on how to use</li> <li>• should be done in conjunction with students with disability, children with autism, etc.</li> </ul>	<p>Creation of video on Accessibility that was done in Manitoba; we can use this as a template to start, and work in collaboration with other school boards.</p> <p>Members of HRCO to attend AODA Train the Trainer Certification; will hopefully address some of these questions pertaining to delivering more engaging and innovative training moving forward</p> <p>Accessibility Speakers Series – where those who have received barriers can provide insight and inform change</p> <p>Disability Management, HR and Wellness Manager are doing workshops with system leaders in May; instructing leaders on minimizing stigma and mental health and wellness</p> <p>Possibility of presenting to the AODA Committee after May</p>

Item	Discussion	Action Items
	<ul style="list-style-type: none"> <li>• Greater emphasis on how do we individualize for all and how do we incorporate differentiation for universal design?</li> <li>• Work in collaboration with other school boards</li> </ul>	
Future Meeting Dates	<ul style="list-style-type: none"> <li>• April 18, 2019 – EC Aurora</li> <li>• September 26, 2019 – CEC Central</li> </ul>	Shelly to send: <ul style="list-style-type: none"> <li>• meeting invite for April Meeting</li> <li>• minutes</li> </ul>