



AODA Advisory Committee Meeting Minutes

Thursday, September 27, 2018
EC Aurora, Room 202
9:00 AM – 11:00 AM



In Attendance:

Adams, Dawn	Long, Gail	Smith, Jaqueline
Anirud, Anthony	Luong, Stephanie	Starr, Rhonda
Beetlestone, Pamela	Nunes, Susie	Swaine, Wendy
Bett, Karen	Petri, Derek	Vellathottam, George
Brusselers, Dale	Rodney, Shellyann	Viney, Carolyn
Estriga, Teresa	Rutledge, Steve	Wieringa, Tina
Khushal, Shelly	Sellers, John	

Guest:

Halley, Amanda – LD&D
Lamont, Jay – ITS
Lynn, Stephanie – Director's Team (Policy)

Regrets:

Banerjee, Lopa; Baxter-Lyn, Nicole; Chan, Carol; Choo-Hum, Christina; CUPE 1196 President; Flynn, James; Harrison, Gerald; Johnson, Brenda; Logue, Susan; Loya, Mark; Nathan, Juanita; Parker, Jackie; Richarz, Susan; Robbins, Tom; Selvazzo, Robert; Vansickle, Bill; Wackett, Colin; Willis, Dan; Yaqubian, Naheed

Minutes

Item	Discussion	Action Items
Welcome	Shelly welcomes the committee and provides overview of Agenda; asks the committee to do brief roundtable introductions	
Land Acknowledgment	Shellyann	
Approval of Previous Minutes	Motion to approve minutes – Shellyann Rodney	All minutes are in draft format until approved by committee members.
Professional Learning	Jaqueline Smith	JS recited a Poem called “Human Rights”. Group disbursed to identify how this poem and its contents align with Director’s 4 Strategic Policy
Subcommittee self-audit reports	<ol style="list-style-type: none"> 1. Barrier Buster 2. Student Services 3. Human Resources No Self Audit provided; HRS managers are meeting with new SO (Mark Loya) around further departmental planning in the next month 4. Planning Services No Self Audit provided, but discussed All Access & Barrier Free Washrooms – change of terminology. System memo sent to schools 5. Curriculum (Library) 6. Website Management Working Group + Digital Media & Learning Working Group 7. YRDSB Accessibility Policy Review (Ad Hoc) Update on Policy #407.0 Accessibility Policy & #425.0 Provision of Barrier Free Access 	<p>Derek/Anthony Wendy Swaine N/A</p> <p>Dawn Adams</p> <p>Steve Rutledge Karen Bett</p> <p>Stephanie Lynn</p>

Item	Discussion	Action Items
Composition of Subcommittee		Shelly to send out email to the Group re: subcommittee availability
AODA Tracking of New Employee Process	<p>As part of New Hire Orientation process, mandatory AODA training</p> <p>Shared AODA Compliance Declaration Workflow</p> <p>ITS to work with HRCO re: coming up with eform to confirm the employee has completed required training</p> <p>Issue of system crash with large volume of people doing training at the same time; ITS is looking into this. Also, can do individually or as a group</p>	Amanda Halley & Jay Lamont
Accessibility (MYP and DAP)	Anthony provided overview of HRCO office alignment with the Director's Action Plan (DAP)	
News Items	<p>Endorsement of Inclusion Charter</p> <p>June 28, 2018 – Bruce Macgregor, Chief Administrative Officer, presented the Inclusion Charter for York Region, a community initiative with a common commitment to creating inclusive communities in York Region. The Inclusion Charter for York Region was developed in collaboration with the Municipal Diversity and Inclusion Group and the Community Partnership Council. Over 1,800 residents and organizations were consulted throughout its development. A ceremonial signing of the Inclusion Charter took place. It was moved by Mayor Scarpitti, seconded by Mayor Hackson that Council receive the presentation.</p> <p><u>OHRC Policy on Accessible education for students with disabilities</u></p> <p>Public Hearing Consultations have commenced</p> <p>Hiring Accessibility Coordinator</p>	<p>Framed Signed Charter passed around the table</p> <p>All encouraged to review this policy document. Review the link between HR Code and AODA.</p> <p>Until Nov 2 - can submit online submissions; Shelly to send link to the Committee</p> <p>HRCO hiring Accessibility Coordinator</p>

Item	Discussion	Action Items
Next Meeting	Future Meeting Dates: <ul style="list-style-type: none"><li data-bbox="457 310 758 342">• November 29, 2018<li data-bbox="457 345 743 378">• February 21, 2019<li data-bbox="457 381 684 414">• April 18, 2019	Nov 29, 9-11am, EC Aurora Shelly to send meeting invitation for Nov meeting Shelly to send email to Group to look for someone to lead next Inclusion Activity